

HUMAN RESOURCE MANAGEMENT

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About the Author

Gary Dessler is a Founding Professor at Florida International University, teaching hybrid classroom/online courses in human resource management, strategic management, and management. Professor Dessler has also served associate dean, and department chair during his 12-year tenure. He has degrees from New York University (B.S.), Rensselaer Polytechnic Institute (M.S.), and the Baruch School of Business of the City University of New York (Ph.D.). His best selling Human Resource Management, 10/e (Prentice Hall, 2005) blends theory and practical applications and is also available in Russian, Spanish, Indonesian, Malaysian, Portuguese, Indian, French, Lithuanian, and Traditional and Simplified Chinese, and in various international English language editions published for specific markets, including India. In addition to Human Resource Management, Dessler is the author of Management: Modern Principles and Practices for Tomorrow's Leaders (Prentice Hall 2004), Framework for Human Resource Management (Prentice Hall), and Winning Commitment: How to Build and Keep a Competitive Workforce (McGraw-Hill). Many of these texts are also available in foreign translation and are in use by students and managers around the world. Dr. Dessler has published articles on employee commitment, leadership, and quality improvement in journals including the Academy of Management Executive, and Administrative Science Quarterly, and presented, most recently, a paper titled "Human Resource Management in China: Past, Present, and Future" at the Asia Academy of Management meetings in Shanghai (December 2004). Well-respected and honored in his field, Dr. Dessler was recently appointed visiting professor at the Renmin University of China in Beijing, and for the past three years he has served as a member of the Institute of International Education's national selection committee for the Fulbright student awards. His syndicated "Job Talk" column has appeared in the Miami Herald and other prominent paper.